



# 2017-2018 Annual Report



# table of contents

4

Letter From Our Board Chair Michele Lee

6

A Time of Healing

8

The Prep Academy Setting a New Bench Mark

10

Staying Certifiably Committed To Your Goals

14

Reclaiming Our Time

16

Chrysalis in Review

18

A Summer Soirée

20

Deviating From The Path

22

Learning To Smile Through The Tears

- 
- 24** Community Supporters
  - 26** 2017-2018 Financials
  - 28** Board of Directors
  - 30** Locations

LETTER FROM OUR

# Board Chair

MICHELE LEE



Greetings! My name is Michele Lee, and for nearly five years I have had the honor of being the Chairperson of the Board of Directors for Community Action Council. During my time as Chairperson, I have had the great pleasure of working alongside our staff—and, through them, the participants of our programs—to ensure that we are holding true to our mission to prevent, reduce and eliminate poverty in the communities we serve.

I am delighted to report that over this past year we have made great strides in our efforts to live out one of our agency's core values: creating "Pathways out of Poverty." For us, this means creating opportunities for people and families to meet their needs, maintain stability, and thrive. Each of the stories you will read in this report highlights a new initiative by providing an inside look at its impact on one person or family. In this report you will read about one of our housing programs; one of our senior volunteer programs; and multiple new projects of our Head Start programs. I want to thank the individuals and families in our stories who graciously shared their personal details or circumstances in order to help us communicate the impact our initiatives are having on our community members. We believe these initiatives fulfill the national promise of the Community Action Partnership, which says, in part: "Community Action changes people's lives, embodies the

spirit of hope, improves communities, and makes America a better place to live." If you were in Lexington during summer 2018, you may have seen a public art project called "Book Benches: A Tribute to Kentucky Authors." One of the 35 books selected for this project was the Council's very own ten-book series, Head Start Smart: I Want to Be..., which was produced entirely by its Head Start families in 2017. The book-shaped bench, beautifully illustrated by local artist Christine Kuhn, was prominently displayed throughout the summer near the corner of Main and Jefferson Streets in Lexington. The Head Start children and families who wrote and illustrated this series were thrilled to see their work on display, and the Council, who has been operating Head Start continuously for over 50 years, was equally thrilled at this opportunity to educate the community about the impact of Head Start.

Our Head Start programs take a two-generational approach to meeting the needs of families. This means that while young children are receiving a high-quality early education, adult family members are receiving comprehensive support to help them achieve their individual goals—which often include increased economic opportunities, like new job skills or higher wages. For example, in just the last four years our Head Start programs have assisted 72 parents with obtaining a nationally-recognized credential (either a

Child Development Associate credential or a Commercial Drivers License) and finding employment in their new field. Collectively, this equates to a return on investment of more than \$1.2 million.

I am so proud of the difference Community Action Council is making in our communities every day. As a longtime Board Member, I can tell you this past year has been truly extraordinary in terms of increasing our capacity to help move families along the pathway out of poverty. Even as I write this letter, the Council has been awarded new funding to implement Head Start and/or Early Head Start operations in eight additional Kentucky counties, under the name South Central Head Start.

On behalf of the entire Board of Directors for Community Action Council, I want to express our gratitude to the staff and to thank you, the community, for your generous support of us. A digital version of this report can be found on our website at [www.commaction.org](http://www.commaction.org) and I hope you will share it your family, friends and colleagues.

Fondly,

*Michele Lee*



A Time Of  
*Healing*

By Lena Mullins-Datko

For Lillian Washington—or Ms. Lilly, as the staff and children in the classroom refer to her—serving as a Foster Grandparent in a Head Start/Early Head Start classroom started as an opportunity for healing, for both herself and the children.

A veteran of the U.S. Army, Ms. Lilly found her way to the Council's Foster Grandparent Program through a referral from the Wounded Warrior Project. She most appreciated how the program gave her the ability to focus on those children who need extra care and a chance to show them that they are loved and valued. "You have to have that fire!" she says. "You have to want to help these children and to provide the love they need. A loved child is a successful child." Now having logged over 9,778 volunteer hours over her eight years with the program, Ms. Lilly has provided a lot of love and nurturing for the children enrolled in the Council's Prep Academies.

The Foster Grandparent Program, or FGP, is one of several Senior Corps programs administered through the Corporation for National and Community Service (CNCS). FGP offers opportunities for seniors (age 55 and over) with low income to be active within their community by providing needed services for children. Foster Grandparents can serve as mentors, teachers, tutors, care providers, and confidants.

Ms. Lilly doesn't like to refer to herself as a "senior," but she acknowledges that at her age she has had more life experiences than the teachers in the classrooms, including

experiences with her own children. These experiences have helped her to better engage with the children at the Prep Academy, and importantly, better spot children who may be experiencing difficulties at home. "We don't know what that child is going through at home," Ms. Lilly says. "Here I can provide them with a safe place, to nurture them, give them a hug and let them know I will listen. Sometimes kids just want to be listened to and I can provide that." As a volunteer, Ms. Lilly can devote more time to one-on-one interactions with the children, providing necessary classroom assistance for children with special and exceptional needs beyond the general classroom schedule.



"The teachers are wonderful, but they have a whole classroom to focus on and paperwork that needs to be done. A Foster Grandparent gives them help and can focus on specific children that need a little extra attention."

The Council currently has twenty-one Foster Grandparents placed at sites throughout Fayette County. Collectively, these Foster

Grandparents contribute approximately 35,500 hours of volunteer time each program year in Head Start, Early Head Start and partnership classrooms. Their work amounts to an in-kind contribution to the Council's Head Start programs valued at over \$236,400 annually.

FGP doesn't only provide a benefit to the children and the Council—it also provides a financial benefit to the volunteers to help supplement their limited income. Foster Grandparents can receive partial reimbursement for mileage to and from their worksite, as well as a small additional stipend for their time. "It's my play money," says Ms. Lilly. "I use it for my grandson, to pay for his school trips and sports." Other Foster Grandparents use their stipend to help with household and medical expenses, such as gasoline or prescription copays. The program also provides monthly meetings and trainings to the volunteers. "That's my favorite part aside from the children," says Ms. Lilly. "I love to learn and the trainings have taught me a lot! I look forward to them."

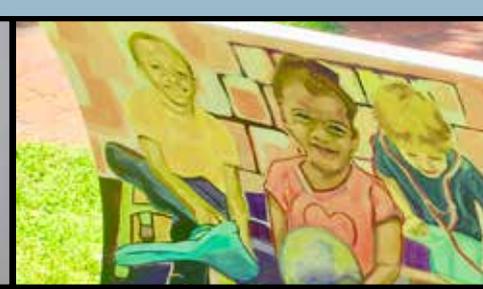
For information on Community Action Council's Foster Grandparent Program, or to learn how to enroll, please contact Kimberly Evans, Foster Grandparent Volunteer Coordinator, at 859-233-4600 ext. 2038. More information on the Foster Grandparent Program and other Senior Corps programs can be found at the Corporation for National and Community Service's website: <https://www.nationalservice.gov/programs/senior-corps>.

The Prep Academy

# Setting a New Bench Mark

By Camisha Boyd





Over the past year, the Council has continued to refresh its methods of inclusivity and unity amongst children and adults in the community. Our Head Start programs implemented its innovative family literacy initiative, *Head Start Smart*, which published its first ever book series, "I Want to Be..."

*Head Start Smart* was originally designed to give parents and children the opportunity to collaborate with authors, editors, illustrators, photographers, and designers to explore what it might be like to grow up and become an engineer, meteorologist, or a chemist, among other professions. This project gave the Council the opportunity to spotlight the importance of cultivating early literacy skills, which is an important step for lifelong learning, throughout the entire region.

This past spring the Council's Head Start Smart book series was featured in Lexington's Book Bench Project—a public art project meant to celebrate Kentucky authors and Kentucky artists. From May through October 2018, the Council's bench, beautifully designed by local artist Christine Kuhn, was on display outside near the corner of Main and Jefferson in downtown Lexington. This book bench provides another means of showcasing what happens inside

Head Start and our Prep Academies. From our *Head Start Smart* initiative to head of class is an attainable goal for every child, and is captured beautifully on our bench. As you look around the bench, multiple children from our book series are depicted all along the margins. Audrey Rawlings, a recent Head Start graduate from Harrison County, is portrayed on the very front of the bench stacking blocks. Audrey was recently recognized by her elementary school for testing several levels higher on her CORE reading and math tests. Audrey attends Northside Elementary School where her family attributes all of her success to the Head Start program.

"The Prep Academy at Harrison County has helped Audrey learn so much. Before she started going, she did not want to socialize with children her age. She wasn't interested in learning either. Now she loves school so much. She says learning with her teachers are the best part of her day," says Mary Wease, Audrey's mother. Justin Rawlings, Audrey's father, went on to add, "The book signing was neat. I could tell that Audrey's self-esteem was boosted after she got to be a part of something so big here. We ask her all the time what she wants to be when she grows up and she almost always says

'teacher!' We then ask Audrey why she wants to be a teacher and she says, "I want to be a teacher because I never want to leave school or my teachers. I like learning a lot!"

The Council's book bench has been permanently relocated outside one of our rural centers. Now, children and families like Audrey's who were a part of this literacy experience can proudly pass by the book bench and be reminded of the power of hope, education and future possibilities.

"We know the impact our Head Start programs have on children and families," said Sharon Price, the Head Start Director for the Council. "Each year more than 90 percent of the children who leave our program do so with the designation of 'school ready.'" As leaders in the field of early childhood education, we know that the first five years of a child's life are vitally important. Research indicates that a high quality early childhood education can positively impact things like school retention and graduation rates; decreased need for special education services; college enrollment and attendance; and employment, including higher life time earnings. We are delighted to partner with parents and families to set children on the pathway to success!

Staying  
*Certifiably Committed*  
To Your Goals

By Shanta Renae Small





In 2018 the Council launched an exciting new partnership with Maysville Community and Technical College to provide Certified Nursing Assistant (CNA) training for members of the community. Katelyn Smith was one of the program's first graduates. She is now employed with Johnson Mathers Nursing Home, where she has been working for seven months.

Katelyn first learned about the CNA program through her Early Head Start home visitor, Bethany Parton. At the time, Katelyn was a stay-at-home mother raising her two children. Some time later, after she had enrolled her youngest son in the Prep Academy at Nicholas County and her oldest son in Head Start, she decided to take advantage of the opportunity. The program was very convenient for her and her children. Katelyn attended classes Monday through Thursday, from 8:15-2:15 for a month, which meant she was able to drop her children off before class and pick them up after. She then completed 16 clinic hours and soon after graduation, she was hired at Johnson Mathers Nursing Home.

Katelyn liked that the CNA classes were small and that everything was conveniently located at Community Action Council. Our center houses a computer lab and a classroom supplied with all the needed materials, including hospital beds and manikins. Our program provides plenty of hands-on learning opportunities.

When asked what kept her in the program, Katelyn replied: "I stayed in for my kids. It is something I wanted to do, and I want to go to nursing school."

Katelyn intends to return to school in the spring of 2019 to work on an Associate in Science degree; once she completes this program, she will apply for nursing school. In the meantime, she will continue to work at the nursing home.

Katelyn says she would recommend the CNA program to anyone. "It is something everyone needs to do. You never know when you will need to take care of someone."

# HEAD START HERO



To be a Head Start  
**HERO**

contact the Office of Child  
Development,  
(859) 233-4600 ext. 1436 or  
by visiting [commaction.org](http://commaction.org)

# BE A HERO!

*In 2018 the Council launched its “**Head Start HERO**” campaign to celebrate parents, family members, and community partners’ support for early childhood education and the two generational approach to learning. A Head Start HERO is someone who gives of their time, energy, skill, or resources to help enrich the Head Start experience for our students and our staff. The Head Start HERO campaign celebrates the potential in us all to make a difference for children and families.*

**Help us achieve our goal of reaching  
25,000 HERO hours this year!**



# he·ro

/hirō/ ▶▶

**noun**

1. a person who is admired or idealized for outstanding achievements with educating children.

"a war hero"

Synonyms:

oustanding person, rock star, chief,  
top dog, baller, shot caller, ~~best mode~~

# Reclaiming Our Time

*Telling The Stories That Impact Our Lives*  
By Cameron Minter



In 2017 the Council began offering Head Start parents and other participants a new initiative that would help them advocate with state legislators for the issues that most concern them. Called “Reclaiming Our Time,” the program’s goal is to educate families about the legislative process and help them realize that their stories are impactful and need to be heard. Participants prepared to visit the Kentucky State Capitol in Frankfort on February 1, 2018.

The Council solicited the help of Sharon Murphy, of Kentuckians for the Commonwealth, to equip participants with the tools to understand and participate in the legislative process. Sharon met with participants a total of six times, explaining which representatives were responsible for each district and coaching them on the best way to share their stories. Participants began writing down their stories and practiced presenting them within small groups, and even on camera.

Robin Jackson, a Head Start parent, initially got involved in the project to gain knowledge about the legislative process, but along the way became informed about several problems that existed in her community. Robin was concerned when she heard that government funding that supports the Council’s programs could be eliminated. “Community Action has played such a huge role throughout my entire life that you can’t really cut funding from programs like this because a lot of people, not just myself, but a

lot of families depend on it,” said Robin. As long as she can remember, Community Action Council has been a part of her life. Robin grew up as a Head Start student, and as a teenager she enrolled in the Council’s Young Builders program, where she obtained her GED and a carpentry certification. When she became an adult, she obtained a Child Development Associate (CDA) credential through the Council, which she used to gain employment and give back to her community by investing in our children. Today, Robin works at the Council as an AmeriCorps volunteer.

Chastity Griffin, a Case Management Specialist for the Council also joined the Reclaiming Our Time initiative. Chastity wanted to relay the important work she does at the Council in helping people get out of poverty. “Some of the participants we spoke to didn’t know they had a story and didn’t know it was worth anything,” she said.

Chastity is also a Head Start parent. Learning about the constant threats to the Council’s funding, Chastity attended the trainings to prepare to tell her own story at the Capitol. When Chastity first heard about the Council, she only knew about its energy assistance programs. Over the years that changed. “Getting involved showed me that those funds are used for so many other programs,” said Chastity.

Another priority of Reclaiming Our Time was to make sure participants felt fully empowered to tell their stories—that no

barriers would hinder them from feeling confident, valued, and respected. The Council partnered with Dress for Success, a local non-profit for women, to provide participants with professional attire for the Capitol visit, and engaged Crystal Taylor, owner of Symmetry Hair Studio, to style participants’ hair.

Robin said being dressed appropriately increased her confidence. “I told Chastity that I kind of felt like Olivia Pope” [from the political drama television series Scandal]. I’m walking amongst everyone in politics and I’m dressed for the part.”

All in all, Reclaiming Our Time was a huge success. The Council brought approximately 30 representatives to the state Capitol to talk with legislators. This initiative gave many a voice and the confidence to tell their story—helping civic leaders see how vital it is to support Community Action and protect its funding. “If I can speak up and say something about it” [funding for Community Action] said Robin, “maybe my voice along with others could kind of change their minds on that.”



To learn more about “Reclaiming Our Time” visit: <https://youtu.be/GOTogAzEpJg> and watch the documentary.

The Prep Academy at

# Chrysalis House

Year in Review

By Jessica Zumwalt



As an agency that continuously strives to assess and respond to the needs of the community, the Council answered a call to action in 2017 to face head-on the effects of Kentucky's opioid crisis. The Council saw the opportunity to make an impact by teaming up in partnership with Chrysalis House, a Lexington agency with three residential facilities that provides mental health treatment and case management for women affected by substance use disorders.

The mission of Chrysalis House is "To support women and their families in recovery from alcohol and other drugs." The Council was easily able to align with this mission by opening a new Prep Academy on-site at the Chrysalis Community Center. The Prep Academy at Chrysalis House serves children and families deemed "at risk" by offering full day high-quality education for infants and toddlers, as

well as parenting education and family engagement opportunities. The women at Chrysalis House are active in their recovery, taking steps to re-engage in the labor force and become advocates for themselves and their children.

Most of us are familiar with the life cycle of a butterfly, the logo for Chrysalis House. Once the egg hatches into a larva, the caterpillar feasts and feasts until it is time to form into a chrysalis—from which eventually a beautiful butterfly emerges to join the world and share its majesty. Such is the case for many of the clients of Chrysalis House, who progress through personalized care plans in order to gain job and life skills that empower them to become self-sufficient.

One of the superstar parents of Chrysalis House's program was

Brittany Strunk. Brittany, 23, came to the Prep Academy for services in the summer of 2017; her 5-month-old son Brayden started attending the center the day the doors opened. Brittany was in an early phase of treatment when she enrolled her son at the Prep Academy. She took full advantage of the services at Chrysalis House and the Council in order to progress on her continuum of recovery and rejoin the labor force. She was able to attend all required classes and therapy sessions. She worked hard to complete her required structured labor hours, and she also completed all of her Kentucky Transitional Assistance Program (K-TAP) volunteer hours, a necessary component for retaining state child care assistance.

With a fresh outlook on life, as well as new ideas for healthier coping skills, Brittany soon found gainful employment. Brittany became a graduate of Chrysalis House program in May of 2018, and since then has continued striving to improve her situation in life. She has reunited with Brayden's father, Hoyer, and they have moved from a subsidized housing unit into a single-family home.

Brittany worked in tandem with Prep Academy teaching staff to ensure that her son had all of his well child examinations and everything else to ensure he would grow up great. Brittany has participated in every family engagement activity offered by the Prep Academy at Chrysalis House. When asked if the Prep Academy has made a difference in her family's life, Brittany responded: "This program has been great for

my son as well as myself. I have appreciated all of the knowledge that the teachers have shared with me about child development and how to best help Brayden grow and develop. I love the safety net system that is in place, and that I am contacted when my family is not present at the center. I know that the teachers love Brayden and I love knowing that he is being well cared for when I go to work and I don't need to worry about him." When asked what her favorite family engagement activity has been so far, Brittany named the Healthy Meals on a Budget family nutrition program. "I think it is great that the Community Action Council staff teach me how to care for myself in addition to offering advice on how to properly feed Brayden," she said.

Brittany is just one of the shining stars that have graduated from Chrysalis House in the past year, and the Prep Academy staff lovingly welcomes the opportunity to provide service to many more families in the future.

During the 2017-2018 program year, the Prep Academy at Chrysalis House served 21 families in addition to Brittany's. These participants were either directly involved with Chrysalis House treatment program or were residents of the "Serenity" apartment community, which houses recent graduates of the program. In addition to the extensive individualized treatment services already offered to participants of Chrysalis House, Prep Academy families were offered many additional opportunities for parenting education activities and health and nutrition trainings, in addition to the ongoing chance

to be directly, actively engaged in their children's learning and development. Several Chrysalis House parents attended the Head Start HERO parent committee meetings and responded to its call to serve as officers on the committee.

In many cases, when there has been a breach of custodial rights, a requirement for re-establishing rights to a birth parent is proof of access to stable and dependable care so that they will be able to work and provide for their families. Participants of the Prep Academy at Chrysalis House have the ability to complete required volunteer hours and search for employment while knowing that their children are in the loving and capable hands of Prep Academy teaching staff, led by Early Head Start-Childcare Partnership Coordinator Shirley Bryant. Throughout the program year, many of the parents at Prep Academy at Chrysalis House got back to work and were able to advance through their steps of recovery, which provided a path for the families to move from group living arrangements to their very own homes. The Prep Academy at Chrysalis House enjoyed high participation among fathers and other male figures, and staff got to witness many families being reunited by activities offered at the center. The center is small, so the community of staff and parents function more like a family than is possible at many other child care sites.

Just as the image of the butterfly suits the clients of Chrysalis House, the Council's newest Prep Academy has also progressed through many stages in a year—from concept to full flight!



# A Summer *Soirée*

By Cheryl Klever



Our movement, called LexEndPoverty, is intended to raise public awareness about important issues that impact people living in poverty and to increase the Council's capacity to help our participants become self-sufficient. The Council fashioned its signature fundraiser to highlight its mission—to prevent, reduce and eliminate poverty among individuals, families, and communities through direct services and advocacy—as well as to build community partnerships and revenue and to celebrate the hard work of the Council, its staff and partners throughout Central Kentucky that make everything possible.

On September 7, 2018, the third annual “A Summer Soirée” was held at the Mane on Main—a private event space located on the 15th floor of the Chase Bank building in downtown Lexington. With illuminated window-lined walls, the space boasted a breathtaking panoramic view of the beautiful Lexington skyline. Stakeholders had the opportunity to sponsor a table at the event, displaying their support for the Council and its dedicated efforts to invest in improving the equity of Kentucky's educational system by providing accessible early childhood education to families with low income.

The Council was honored to introduce WKYT's award-winning news anchor, Amber Philpot, as the event's keynote emcee. Philpot, a proud native of Harrison

County—one of the Council's core service communities—welcomed guests and introduced program participants, all elated to share their testimony of how the Council supported their journey along the pathway out of poverty.

After these words, the Soirée festivities were kicked off by Honeychild, a high-energy six-member band that performed classic music selections and treated guests to a mixture of soul, excitement, and fun. From laid-back soul to upbeat dance music, Honeychild made the night one to remember.

Local entrepreneur Jonathan Noel from Noel Auctioneers then roused guest interest with rhythmic chants to bid for auction items and ended with a momentous appeal for donations to support the Council's mission. Over 50 local businesses, including several from the Louisville area, had displayed their generosity by donating retail items, luxury services and unique entertainment experiences for the auction. The collection of donated items added glitter, glamour and rustic Kentucky charm to the silent auction room, adjacent to the main gallery. This year, the Council enhanced its silent auction with innovative technology, enabling guests to view and bid on the items with greater ease and convenience by using smart devices.

Each year leading up to “A Summer Soirée,” the Council is delighted to collaborate with

an array of entrepreneurs and artists to provide eccentric varieties of entertainment to its guests throughout the evening. From glamorous face-painting and henna design, to a beat-boxing flute player, and Cuban Carnival performance from dancers at The Salsa Center, the event provides a whirlwind of excitement and energy—all for a great cause.

The evening concluded with a grand finale of performances from the Nytromen Group, a Miami-based entertainment company. The DJ mixed a crowd-pleasing selection of the hottest urban beats. A vocal artist, 2Nyce, then delivered a taste of Miami with a performance of live Latin-flavored reggaeton, while a nine-foot tall L.E.D. robot moved around the dance floor shooting infused CO<sub>2</sub> through an electronic laser device.

“A Summer Soirée” is a night for the Council to invite its partners, supporters, staff and participants to come and celebrate the Community Action Promise: Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

Stay tuned for your invitation to join Community Action Council at “A Summer Soirée” this year!

# Deviating

FROM THE PATH

By Shanta Renae Small



LaKrissa Rothwell is a mother of two children, age one and seven. LaKrissa loves all animals—being around them and taking care of them—and has studied to be a veterinary assistant. She is currently putting applications in at veterinary clinics, but realizes she will likely have a difficult time finding a job in the field she deeply loves. That's partly because, at an earlier time in her life, LaKrissa was involved with drugs and was incarcerated for fifteen months.

During this time LaKrissa learned about The Chrysalis House, a substance abuse treatment program for women. She also was introduced to other local resources that could help her, such as DV8 Kitchen. DV8 Kitchen is a Lexington restaurant that provides second-chance employment opportunities for people who are trying to redirect their lives. LaKrissa was immediately interested in DV8 as soon as she heard about the employment opportunities its owners, Rob and Diane, provide for those recovering from addiction. She needed someone to give her an opportunity to prove she is more than her past.

"As a person in recovery," says LaKrissa, "people often make you feel less than you are. Rob and Diane give a lot of people that one chance to get back out there and do the right thing."

Every Tuesday DV8 holds General Employment Workshops, designed to train employees in general work readiness and life skills. Workshops cover such topics as professionalism, personal responsibility, customer service, personal finances, and teamwork. The goal is to improve participants'

employability and long-term success in their chosen career field.

Since LaKrissa's release from prison, her biggest challenge has been getting used to change. While in prison she was used to doing the same thing every day at the same time. Upon her release, she could become angry when placed into uncomfortable situations, like having to learn how to ride the city bus or having to change rooms at the Chrysalis House. Today LaKrissa says, "people grow when they are uncomfortable. Now I can deal with change and manage it. It has been my biggest struggle and my biggest success."



LaKrissa has a daughter enrolled in the Council's Early Head Start program at the Prep Academy at Chrysalis House. She is able to work while her daughter receives high-quality education and learning experiences. The partnership between the Council and Chrysalis House allows her to spend more quality time with her kids in the evenings and on the weekends. LaKrissa says that Rob and Diane are also very supportive.

LaKrissa is also a parent representative on the Council's Head Start Policy Council. She said the role makes her feel important because she has input in her child's learning. "I love Community Action and I don't have any issues with what they do," she says, "but I know if I didn't like something, I can make a change."

LaKrissa says her ability to accomplish so much in a short amount of time is due to programs at the Chrysalis House and her employment at DV8. Not even a year after being released from prison, she now has a job, an apartment, and a car. "My past does not define who I am," she says. When asked what keeps her going, she talks about goals: once she decides to work toward a goal, she doesn't stop until she accomplishes it, and then she sets another goal. LaKrissa's goal to graduate from Chrysalis House was accomplished on October 11, 2018. She says her new goal is to have her oldest daughter, who is currently living with LaKrissa's mother, to live with her full time. She wants to make the transition as smooth as possible for everyone, so she wants to do it slowly.

Her other new goal is to become a Veterinary Assistant. While working toward this goal, LaKrissa said she has no plans on leaving DV8 because she loves what she does.

"I love DV8, the Prep Academy at Chrysalis, and Community Action," LaKrissa says. "They have opened so many doors. It is a blessing and I am taking advantage of the programs. I am not doing it for myself. I am doing it for my family. It is bigger than me now."



Learning to

# Smile

Through The Tears

*By Marty Jones*

Fleeing domestic violence, Victoria found herself without housing or the financial resources to rent a place of her own. She had also been diagnosed with PTSD and ADHD.

One of the Council's housing programs is a permanent supportive housing program for individuals and families who are experiencing homelessness and who have a disability. This program provides subsidized housing and supportive services for eligible participants across sixteen counties in Central Kentucky. Participants engage in ongoing case management that is centered on their needs and goals. This means our case manager works alongside the participant to establish an individualized service plan, makes referrals to other service providers as appropriate, and assists with budgeting and other life skills.

At the time she entered our housing program, Victoria was withdrawn and avoided public gatherings and events because she did not like to interact with others due to all that had happened in her life.

Victoria and her family initially moved into a two-bedroom unit. However, her sons were not getting along, and with the advice of a

therapist, the Council was able to offer her a three-bedroom unit. This move drastically improved the family's living situation. The children now had a room of their own where they could have time to themselves when needed. As her time in the program progressed, Victoria saw her therapist on a regular basis and kept taking her medication as prescribed. She enrolled in Bluegrass Community and Technical College and, with



the help of Council staff, received the Meter Grant, a \$1,100 scholarship to help with the cost of her education.

Victoria is now in her second semester at BCTC as a full-time student, pursuing her goal of becoming a counselor to help women and children who have experienced

similar circumstances. Her boys, too, are succeeding academically and are involved in extracurricular activities. Victoria is doing more in public and has become more adept at seeking assistance and resources on her own. For instance, she asked her math instructor at BCTC for guidance on how best to help her children with their math homework. Although she is not yet quite ready to exit the program, Victoria has made great strides in overcoming the tremendous obstacles in her life and is driven to achieve her goals.

This permanent supportive housing program has the capacity to assist up to 32 households across its service area at any given time. During its most recent program year, Bonus housed a total of 33 households. Over 95 percent of those households maintained their housing or exited to another stable housing situation. Taking all of its supportive housing programs collectively, in FY18 the Council enabled a total of 57 households who were experiencing homelessness to obtain permanent housing. Additionally, 77 households enrolled in the Council's programs maintained permanent housing for at least 6 months.

21c Museum Hotel Lexington  
5 Strong Motorcycle Club  
Adams, Christina Beth  
Adams, James and Grace  
Adams, Michael  
Alexander Hardenbergh, Pryntha  
Alpha Kappa Alpha Iota Sigma Chapter  
Amato, Steve and Katie  
AmeriGroup Corporation  
Anderson, Brenda  
Anderson, Clarice S.  
Anderson, Lindsay N.  
Andrews, Jennifer  
Ann Chambliss, William Phillips &  
Anonymous, Anonymous  
Ante, Richard and Rosalind  
Anthem Blue Cross Blue Shield  
Anthony Vince Nail Salon  
Appel, Max  
Ariat  
Armentrout, Julie  
Arnold, Stephanie  
Assured Partners NL, LLC  
Bailey, Maria L.  
Bank of the Bluegrass  
Bar Louie  
Barr, Carol  
Barry, Raymond and Mary  
Bates Security LLC  
Batzka, Vickie  
Baynham, Rachel E.  
Beatty, Orintheal  
Beatty, Rob  
Bechkam, Jennifer  
Beitler, Kenneth and Crystal  
Belcher, Darrin and Heather  
Bella Notte  
Bernard, Sarah  
Bishop, Heather M.  
Blair, Colby  
Blessings Boutique  
Blossom Parks Dentistry  
Bluegrass.org  
Bolash, John and Joanne  
Borges, Leidy  
Bowling, Carrie

Bowman, Catrena M.  
Breshon, Kelly  
Bridges, Bill  
Bright, Brooke I.  
Brooks, Donna J.  
Brown, Robert  
Cain, Suzanne  
Calvert, Jackie L.  
Casey Lane Murals  
Central Bank and Trust  
Chaney, Larry and Marlene  
Charles C. Mihalek, PSC  
Chenault, John  
Cherry Seed Coffee Roastery  
Chisenhall, Rhonda  
Christman, Rick  
Cincinnati Ballet  
Cinemark Theatres  
Clewett, Richard  
Cline-Soper, Karen A.  
Cobb, Kazuko C.  
Coffie, Jessica  
Cole's 735 on Main  
Columbia Gas of Kentucky  
Comedy Off Broadway  
Commonwealth Technology  
Compass Group  
Consolidated Baptist Church  
Cook, Shirley  
Cooper, Sean and Elizabeth  
Corum, Jacqueline  
Cos Bar  
Country Club Prep  
Cowans, Ebony D.  
Creech, James and Judith  
Crigson, Cindy  
Crust Pizza  
Davenport, Liz  
David, Miriam  
Davidson, Todd  
Dennis, Karli  
Destiny & Designs  
Detail Lex  
Downtown Lexington Corporation  
Drummer, Richard W.  
Duffy, Kelly

DV8 Restaurant/Catering  
East, Dana  
Ed Gonzalez Solutions LLC  
Ederington, William  
Edmonds, Isaac  
Edmonds, Kevin  
Edwards, Myron P.  
Edwards, Tiffany  
Elegantly Handled  
Elk Creek Vineyards  
Embassy Suites  
Engel, Bruce and Mary  
Esther Hurlburt, Mike Mullinax and  
Ethereal Brewing  
Evans, David  
Evergreen Baptist Church  
Everman, Dallas A.  
Fain, Aletia M.  
Falconbury, Gary D.  
Farley, Kelley  
Fidelity Charitable  
Fightmaster, Cleary  
First Touch Therapeutic Massage  
Fister, Mike and Kathy  
Fit and Fierce Studio  
Flaming Hearts Motorcycle Club  
Foster, Lonietta  
Francis, Tim and Ann Marie  
Frankies Corner Thoroughbred Crusade  
Franklin, Annissa  
French, Jackie  
Freyman, Jeff and Marcia  
Frye, Keiona S.  
Furnish, Lorie  
Gadner, Nicole  
Gajda, Alfred and Miranda  
Garr, Robrillia J.  
Garrity, Ann  
Gastell, Marbel  
Gentry, Tracy L.  
George, Chariti  
Georgia-Pacific Foundation, Inc.  
Gibian, Glenn  
Giger, Jarod and Jamie  
Gillespie, Tylah  
Girton, Bethani

Glamour Nails and Spa  
Gnatuk, Carole  
Godfrey, Connie  
Goggins, Tina L.  
Good Foods Co-Op  
Gourmet Gift Baskets  
Gray Construction  
Gray, Mary Kate  
Grigson, Wyatt  
Guinn, Gene and Marian  
Guthrie, Paul  
Hale, Tonya R.  
Hamilton, Marishia N.  
Hammonds, Charles  
Harris, Hayley N.  
Harris, Samantha  
Hasbrouck, Phyllis  
Haskins, Deidra  
Hawthorne, Bob  
Hayes, Crystal  
Healthy Back Store  
Heine, Richard and Cindy  
Henry Clay High School  
Henry II, Edward and Gerri  
Henry, Priscilla N.  
Hensley, Erin E.  
Hillinmeyer Landscaping Services  
Hocker Calhoun, Shantai L.  
Hodge, Tammy  
Holiday World  
Hollen, Joan  
Home Depot  
Hope Center  
Hope Center, Inc.  
Hoskins, Katrina  
Howard, Barbie  
Howell, Cara R.  
Howerton, Stephanie M.  
Huffman, Florence  
Hughes, Penny B.  
Hurst, Gail  
Hyatt Regency  
Hypnotic MC  
Imperial Flowers  
Irvingville Baptist Church  
Isaac, Al

Isenhour, Paul and Claudia  
Jackson, Angela F.  
Jackson, April  
Jackson, Henry and Patricia  
Jackson, Kisha A.  
James, Janice  
James, Lauren  
Jeffrey Davis, Nancy Carpenter &  
Jeff's Car Wash  
Jenkins, Nicole  
Johnson, Gladys M.  
Johnson, Maya  
Johnston, Jason and Melissa  
Jones, Christopher M.  
Jubilee Jobs of Lexington Kentucky  
Junior League of Lexington  
JW's Restaurant  
Kaplan, Martin and Odette  
Karns, Melinda  
Kean, Kevonnia A.  
Keely, Emily  
Keeneland  
Keller, Tom  
Kendra Scott Jewelry  
Kentucky American Water  
Kentucky Bourbon Guild  
Kentucky for Kentucky  
Kentucky Utilities  
Kerr, Alston  
Kids Place  
King Solomon Lodge #8  
Kingsolver, Ann  
Klever, Cheryl L.  
Krause, Robert and Margaret  
Kroger Community Rewards  
Krogers Market Place  
Lakeshore Learning  
Lamb, Susan  
Landin, Marsha  
LaRue, Gentry  
Lathan, Sherri L.  
Lee, Michele C  
Lepley, John and Meredith  
Levy, Liza  
Lewis, Jeff  
Lewis, Rachel

Lewis, Robert D.  
Lexington Legends  
Lexington-Fayette Adult and Tenant Services  
Lexington-Fayette Parks and Recreation  
Lexington-Fayette Urban County Housing Authority  
Lextran  
Lincavage, Megan  
Live Edge  
Livingston, Valinda  
Lockbox  
Locker, Latrisha D.  
Loventhal, John and Connie  
Lucas, Jeannette C.  
Lucky's Market  
MacAdam, Phyllis  
MacDonald, Jill  
Mahloch, Rowena  
Malibu Jack's Indoor Theme Park  
Marriott Griffin Gate Resort  
Matamoro Small, Carla K.  
Mathis, Henry and Judith  
Maynard, Theresa  
Mayo, Brian and Latoi  
McBrayer, McGinnis, Leslie, Kirkland  
McCauley, Steve  
McClain, Marion  
McClure, Baxanna  
McClure, Richard  
McCrary, Charles and Rosemary  
McGaha, Charles and Mary  
McKinney, Angie  
McManis, James and Linda  
McMillian, Brian  
McMillian, Natalia  
McNeal, Leo  
Meijers  
Mellow Mushroom  
Melton, Tim  
Miles, Sherry  
Milliken, Drew  
Millinium Steel Service  
Mills, Freddie  
Mitchell, Richard  
Morris, Thomas

Morton, Destiny R.  
Moss, Lauren  
Mullins Datko, April R.  
Mullins Datko, Lena I.  
Music, Jessica M.  
Mutual of America  
My Favorite Things  
Najara Perez, Alexander  
Napier, Will  
National Basketball Association  
Necco, LLC  
Newell, Bill  
Newell, Emma D.  
Newport Aquarium  
Nichols, Trevor  
Noel Auctioneers & Marketing Group LLC  
North Lime Coffee and Donuts  
Oram Flowers  
Owen Electric Cooperative, Inc.  
P.G. Howard Designs  
Palencia, Jose G.  
Paoli Peaks  
Parks, Anasha  
Parks, Rosemary  
Parks, Sheila  
Paulding- Kelley, Betsy  
Pawsitively Paradise Dog  
PeaceCraft  
Pearls of Service Foundation Inc.  
Peggy's Gifts and Accessories  
Pena, Sadie  
Pepper's Phlebotomy/ Courier Service, LLC  
Perez, Robert  
Perfect North Slopes  
Perreiah, Eleanor Grace  
Perry, Benjamin and Dru  
Perry, Benjamin B.  
Persinger, Kristi  
Pfannerstill, Lauren  
Phillips, Jane  
Planet Salon  
Plumb, Stephanie G.  
PNC Bank  
Points, Phil and Loris  
Polo, Tamara  
Price, Bradley

Price, Braxton  
Price, Cleo  
Price, Paul and Sharon  
Prichard, Martin  
Psalm Properties  
Queen, Diana  
Raglin, Shaun  
Ratchford, Malcolm J.  
Rice, Bridgett  
Richardson, Kesha M.  
Richter, William  
Riley, John  
Ringo, Jacqueline Y.  
Rivera, Thaeann E.  
Roach, Elizabeth  
Rodas Balda De Perez, Sonia J.  
Rodes, Joanna  
Roederer Insurance Group  
Roederer, Douglas and Melanie  
Rogers, Dalshaa  
Rogers, Fon  
Rogers, Michael  
Rollin Stonz M/C  
Rosemill Neighborhood Association  
Roser, Thomas  
Rotondi, Susan  
Royo, Annia  
Russell, Stephanie A.  
Ryan, Patrick  
Salvation Army  
Sandoval, Arturo  
Satin, Lisa  
Saul Good Restaurant & Pub  
Saunders, William  
Savane Silver  
Savoy, Chyanna  
Schaeffer, Gary  
Schwab's Pipes N Stuff  
Selfie Bar  
Shanks, Jeanette R.  
Sheakley, Stacy L.  
Shepard, Renee  
Skidmore, Jack Bates and Iris  
Slone, Donna  
Smalley, Daryl  
Smalley, Justice

Smalley, Kayla  
Smalley, Mae C.  
Smashing Tomato  
Smith, Esther E.  
Smith, Helen  
Smith, Lanyia  
Southland Christian Church  
Stands, LLC  
Steele, Sparkles S.  
Stein, Scooter  
Steinmetz, Kim  
Stephen Hillenmeyer Landscape Services  
Stephens, Brandy L.  
Stewart, Vincent  
Stinson, Toni M.  
Storm, Richard and Mary Ann  
Straus, Robert and Ruth  
Talon Winery  
Talwalkar, Janak  
Taylor, Charlotte A.  
Taylor, Kendra L.  
Tenorio, Nicholas  
The Academy Gymnastics and Cheerleading  
The Clock Shop  
The Janet and Robert Weber Foundation  
The Kentucky Theatre  
The Massage Center  
Theakston, Stephanie  
Thomas, Karen  
Thomas, Victoria  
Thompson, Marcus  
Thompson, Meg  
Three Trees Canoe and Kayak Rentals  
Tibbs, Keith and Melissa  
Tiffany & Co.  
Todd, Kinetha R.  
Torres Cardoso, Leticia  
Torres, Laura A.  
Total Grace Church  
Total Wine and More  
Toyoda, Jeny  
Traditional Bank  
Travis, Keara O.  
Trigg, Aania  
True, Jeffrey

U.S. Bank  
Underwood, Karla B.  
United Way of the Bluegrass  
Us Soap and Body  
Vail, Ann  
Vaughan, Mary  
Vidal's on Main Sports Bar  
Villoch, Lilianne  
VisitLex  
Waffle House/ LexiDan Foods  
Wal Mart Store #591  
Walker, Ron  
Wallace, Dana O.  
Ward, Ronnie and Lauren  
Ware, Sonya  
Ware, Theo  
Washington, John  
Watts, Tyler  
Wayne Michael Properties  
We Fit Meals  
Webster, Gail  
Weiss, Jada  
Werling, Ned  
West Sixth Brewery  
West, Yajaira  
Westrom, Frank  
Whitaker, Mark  
White, Ralph and Patricia  
Wiemer, Mark  
Wiggins, Gabrielle  
William, James  
Williams, Kara  
Williams, Rhonda M.  
Willie's Locally Known  
Willoughby, Chelsey N.  
Wilson, Deltoria T.  
Wilson, Keirra R.  
Wiseman, Larry G.  
Woodberry, Jeanne  
Woodford Reserve  
World of Beer  
Wright, Elizabeth  
Xpress Valet  
Yeoman, Christina  
Ziliak, James  
Zipper, Gelonda K.

## COMMUNITY SUPPORTERS AND DONORS

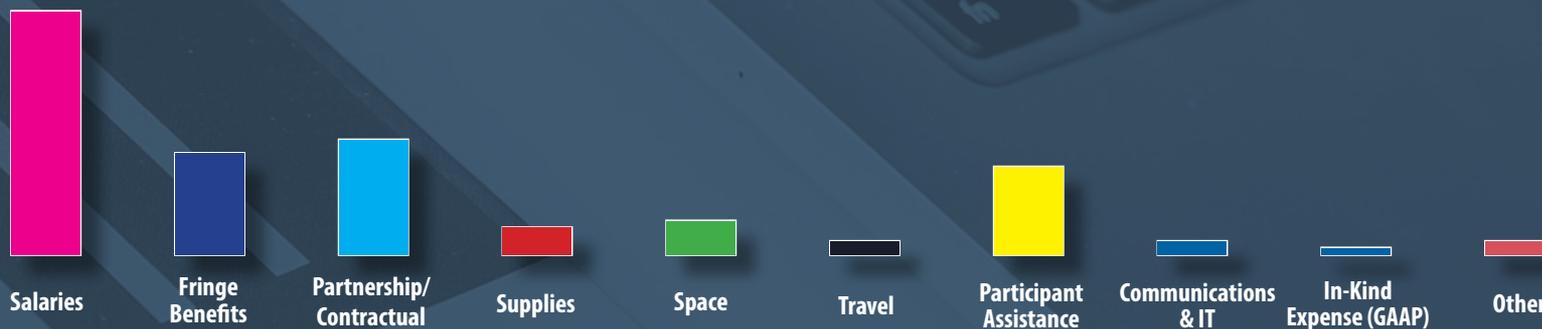
# Fiscal Review

## 2017-2018



<b>Federal Revenue</b>	<b>\$21,361,331.00</b>	<b>85%</b>
<b>State Revenue</b>	\$659,639.00	3%
<b>Private Revenue</b>	\$2,629,952.00	10%
<b>Local Revenue</b>	\$138,334.00	1%
<b>In-Kind (GAAP)</b>	\$369,388.00	1%
<b>Total:</b>	<b>\$25,158,644.00</b>	<b>100%</b>

### 2017-2018 REVENUE SUMMARY



SubTotal	\$24,507,366.00
Change in Net Assets	\$651,278.00
<b>Total</b>	<b>\$25,158,644.00</b>

2017-2018 EXPENSE SUMMARY

# Board of Directors

## 2017-2018

### PUBLIC SECTOR:

Mayor Jim Gray  
Mr. Art Crosby  
Ms. Stephanie Theakston  
Ms. Kelly R. Duffy  
Ms. Bryanna Carroll  
Attorney Kathy Stein  
Dr. Janet P. Ford  
Mr. Alex Barnett  
Mr. Michael R. Williams  
Mr. Mike Pryor

### PRIVATE SECTOR:

Ms. Michele Lee, **Board Chair**  
Mr. Richard Heine, **Board Vice Chair**  
Dr. Ann Vail, **Board Secretary**  
Mr. Joshua G. Lewis, **Board Treasurer**  
Ms. Patricia White, **Assistant Treasurer**  
Mr. Michael Covert  
Ms. Rowena Mahloch  
Ms. Maria Rutherford  
Mr. Michael Adams

### CONSUMER SECTOR:

Ms. Shani Chatman  
Ms. Jackie Brown  
Ms. Tyrona Nelson  
Ms. Roberta Davis  
Ms. Dorothy Frederick  
Ms. Elizabeth Villafuerte  
Ms. Denise Beatty  
Ms. Delilah Leavell  
Ms. Alma Blancas Diaz  
Ms. Cynthia Kay  
Ms. Mary C. Morton



**BOARD OF DIRECTORS 2017-2018**

# Locations 2018

## **FAYETTE COUNTY**

Administrative and Support Services Center

Mailing Address:

P.O. Box 11610

Lexington, KY 40576

Street Address:

710 W. High Street

Lexington, KY 40508

859-233-4600 • 859-244-2219 (fax)

## **Russell School Community Services Center/ The Prep Academy**

520 Toner Street

Lexington, KY 40511

859-554-4350 • 859-309-6988 (fax)

Children's Treehouse of Knowledge

309 Ohio Street

Lexington, KY 40508

859-225-9517

UK Early Childhood Lab

University of Kentucky

12 Erikson Hall

Lexington, KY 40506-0050

859-257-7732

Big Blue Bird Early Childhood Center

1945 Eastland Parkway

Lexington, KY 40505

859-299-9277

Lexington Hearing and Speech Center

350 Henry Clay Boulevard

Lexington, KY 40502

859-268-4545

## **West End Center**

913 Georgetown Street

Lexington, KY 40511

859-244-2215 • 859-244-2261 (fax)

Arlington Elementary School

122 Arceme Avenue

Lexington, KY 40505

859-381-3030

Williams Wells Brown Elementary School

555 East Fifth Street

Lexington, KY 40508

859-381-4990 • 859-381-3116 (fax)

Megaminds Educare

679 Lima Drive

Lexington, KY

859-317-8888 • 859-317-8898

Growing Together Preschool

599 Lima Drive

Lexington, KY 40511

859-255-4056

Deep Springs Elementary

1919 Bryncll Drive

Lexington, KY 40505

859-381-3069

James Lane Allen Elementary

1901 Appomattox Road

Lexington, KY 40504

859-381-3456

Brite Beginnings Daycare

1002 Lexington, Road Ste 18

Georgetown, KY 40324

502-570-4808

## **Fayette West Center**

1902 Cambridge Drive

Lexington, KY 40504

859-246-1192 • 859-246-1194 (fax)

*The Prep Academy at BCTC*

164 Opportunity Way

Lexington, KY 40511

859-253-2316

Cherish the Child Care Center

102 Dennis Drive

Lexington, KY 40503

859-276-0027

One Parent Family Scholar House

1156 Horseman's Lane

Lexington, KY 40504

859-252-4828

*The Prep Academy at Arbor Court*

3712 Arbor Court

Lexington, KY 40517

859-245-5195

Campus Kids Early Learning Center  
1165 Centre Parkway, Suite 225  
Lexington, KY 40510  
859-271-7670

National Academy  
3500 Arbor Drive  
Lexington, KY 40517  
859-273-3292

Shaw's Child Care  
2813 Snow Road  
Lexington, KY 40517  
859-266-9981

**Winburn Center/ The Prep Academy**  
1169 Winburn Drive  
Lexington, KY 40511  
859-294-5249 • 859-299-5440 (fax)

*The Prep Academy at the Chrysalis House*  
1589 Hill Rise Dr  
Lexington, KY 40504  
(859) 977-2501

#### **BOURBON COUNTY**

**Wesley's Place**  
1414 Main Street  
Paris, KY 40361  
859-987-5277 • 859-988-0357 (fax)

*The Prep Academy at Bourbon County*  
311 High Street  
Paris, KY 40361  
859-987-8579

#### **HARRISON**

**Harrison County Center**  
216 Old Lair Road  
Cynthiana, KY 41031  
859-234-2121 • 859-234-7209 (fax)

*The Prep Academy at Lebus Center*  
118 N. Walnut Street  
Cynthiana, KY 41031  
859-235-8746

*The Prep Academy at Terrace Park*  
151 Federal Street  
Cynthiana, KY 41031  
859-234-7205

#### **NICHOLAS COUNTY**

**Nicholas County Center**  
2323 Concrete Road, Suite A  
Carlisle, KY 40311  
859-289-7172 • 859-289-7173 (fax)

Shepherd Place  
639 Dorsey Avenue  
Carlisle, KY 40311  
859-289-6633

Nicholas County Elementary School  
105 School Drive  
Carlisle, KY 40311  
859-289-3785 • 859-289-6240 (fax)

#### **SCOTT COUNTY**

*The Prep Academy at Scott County*  
135 Scroggin Park  
Georgetown, KY 40324  
502-868-9093 • 502-867-1845

#### **MADISON COUNTY**

*The Prep Academy at Madison County*  
2323 Lexington Road  
Richmond, KY 40475  
859-623-0057



P.O. Box 11610  
Lexington, Kentucky 40576  
1-800-244-2275  
[www.commaction.org](http://www.commaction.org)



*This project is funded, in part, under a contract with the Cabinet for Health and Family Services with funds from the Community Services Block Grant Act of the U.S. Department of Health and Humans Services.*