

2018-2019

Head Start Annual Report



BY THE NUMBERS:

2,782 children served

2,487 families served

227,006 breakfasts, lunches and snacks served

\$26,657,726 total budget

OVERVIEW OF PROGRAMS

Community Action Council for Lexington-Fayette, Bourbon, Harrison, and Nicholas Counties, Inc. (the Council) offers home-based and center-based education through five child development programs funded through the federal Office of Head Start. The Council's Head Start programs promote comprehensive school readiness in children from families with low income, and/or children with disabilities, by providing high-quality education, health, social, and family support services.

Program	Target Population	Counties Currently Served
Head Start (HS)	Children age three to five, and their families	Fayette, Harrison, Nicholas, Scott
Early Head Start (EHS)	Children from birth to age three, and their families Pregnant women	Fayette, Bourbon, Harrison, Nicholas, Scott
Early Head Start-Child Care Partnership (EHS-CCP)	Children from birth to age three, and their families	Fayette, Scott
South Central Head Start (SCHS)	Children age three to five, and their families	Clark, Estill, Garrard, Jackson, Laurel, Madison, Powell, Rockcastle
South Central Early Head Start (SCEHS)	Children from birth to age three, and their families Pregnant women	Clark, Estill, Garrard, Laurel, Madison, Powell, Rockcastle (home-based)
Migrant and Seasonal Head Start (MSHS)	Children of migrant and seasonal farm workers, from birth to age five, and their families	Fayette, Bourbon, Harrison, Christian, Daviess, Madison, Pulaski, Warren
Migrant and Seasonal Head Start Expansion (MSHS-XP)	Children of migrant and seasonal farm workers, from birth to age five, and their families	Fayette, Madison



Each program offers a stimulating and culturally appropriate learning environment, an evidence-based curriculum, and an integrated family engagement strategy designed to prepare children to succeed in school. Head Start's two-generational approach ensures that programming does not focus on children in isolation, but supports all members of the family in their efforts to create a healthy environment for the child to grow. Accordingly, the Council's Head Start programs serve as an economic development vehicle for

families by promoting increased educational attainment, job skills development, employment opportunities, and higher wages. In this way the program strengthens families and the community.

In operating Head Start, the Council takes into account the evolving needs and resources of the community as a whole. The Council believes that by investing in early childhood development and affording all children the opportunity to grow into their full potential as individuals and as members of society, the entire community stands to reap future rewards.

PREP ACADEMIES

The Council's 21 direct-managed Head Start locations are known as Prep Academies. This designation signals the Council's commitment to excellence and professionalism in preparing families successfully for school and future life. Prep Academies feature enhanced play spaces, culturally diverse educational materials, and state-of-the-art technology to support early learning.

Head Start Program Operations, 2018-2019								
	HS	EHS	EHS-CCP	SCHS	SCEHS	MSHS	MSHS-XP	TOTAL
Total children served	931	421	186	831	163	232	14	2,778
Total pregnant women served	N/A*	50	N/A	N/A	0	N/A	0	50
Number of funded slots	797	329	128	720	108	229	24	2,335
Average monthly enrollment	100%	100%		100%	100%	86%**		-
Total families served	845	395	162	762	139	169	14	2,486
Estimated population eligible for services	2,561	5,280		1,870	3,624	485		13,820
Percent eligible population served	36%	11%		44%	4%	51%		20%

*Not applicable for these programs
 **The MSHS and MSHS-XP programs measure enrollment on a cumulative basis, with full enrollment not typically attained until late in the program year.



Health, Dental, and Disabilities Summary All Head Start Programs, 2018-2019	
Percentage of enrolled children:	
With health insurance	97%
With a medical home	99%
Up-to-date on EPSDT well-child schedule	87%
Up-to-date on all possible immunizations	94%
With a dental home	97%
Receiving a dental exam in past year	69%
Having a disability	15%

SCHOOL READINESS

The ultimate goal of the Council's Head Start programs is to help prepare children and families for future academic and life success. To achieve this outcome, the Council focuses its efforts on ensuring that each child receives individualized attention, high-quality instruction, and the benefit of a stimulating physical learning environment.

The Council's school readiness plan is aligned with the definition of school readiness offered by the Kentucky Governor's Office of Early Childhood: "School readiness means that each child enters school ready to engage in and benefit from early learning experiences that best promote the child's success and ability to be Ready to Grow, Ready to Learn & Ready to Succeed."



To support school readiness, the Council's Head Start programs use the *Creative Curriculum* and the *Conscious Discipline* model. In the Council's South Central Head Start program, the Council uses Houghton-Mifflin's *Big Day for Pre-K* Curriculum.

The *Creative Curriculum* approaches learning by placing an emphasis on positive interactions and relationships between children and adults; social-emotional competence; a supportive physical environment; constructive, purposeful play; and teacher-family partnerships.

Conscious Discipline is an evidence-based program that integrates classroom discipline with social-emotional learning. *Conscious Discipline* allows teachers to respond to conflict in everyday classroom interactions by using it as a tool to enhance social and emotional development.

Houghton-Mifflin's *Big Day for Pre-K* is a research-based, comprehensive early learning program that embraces children's natural curiosity and encourages them to explore and connect to the world around them.

RESULTS: 2018-2019 LEARNING ASSESSMENTS

To ensure that its Head Start programs are meeting children's developmental needs, the Council uses Teaching Strategies GOLD (TSG), an observation-based learning assessment tool designed for children from birth to kindergarten. TSG helps teachers evaluate

children's skills gains in ten areas of development that are predictive of future school and long-term success. The Council administers TSG for each child three times per year.

During the 2018-2019 program post-assessment, 95 percent of

children exiting the Council's Head Start programs met or exceeded expectations across all ten assessment areas, and thus were designated "School Ready" according to the Council's School Readiness Plan.

ECCO & ECCO PLUS

The Council's Head Start programs, in collaboration with the United Way of the Bluegrass, first launched the Employment and Child Care Opportunities (ECCO) program in 2014. ECCO offers Head Start parents an opportunity to study and work toward a professional credential, while receiving comprehensive, high-quality education for their children. In 2017, in partnership with Lexington-Fayette Urban County Government and Johnson Mathers Nursing Home, the Council expanded the program to include three training tracks. These tracks include the Child Development Associate (CDA) credential, Class B Commercial Driver's License (CDL), and currently available in Nicholas County only, the Certified Nurse Aid (CNA).

Each ECCO track offers working parents occupational training and education in a locally high-demand, well-paying career field. In addition, participants complete coursework in life skills and employment readiness topics such as financial literacy, workplace communication strategies, conflict resolution, resume writing, and interview preparation. The Council estimates that, to date, the ECCO program represents a return on investment to the community of \$1.7 million. Through its well-established training tracks, ECCO continues to build a competent early childhood workforce while increasing parental efficacy in supporting children's learning.



CDA TRACK

Beginning with the program's launch in 2014, ECCO offers a track to the nationally recognized Child Development Associate (CDA) credential—a key credential for career advancement in the field of early childhood education. The CDA track allows the Council to leverage its expertise, resources, and connections in the field of early childhood education to provide a high-quality, comprehensive training program with extensive support that helps graduates obtain and maintain employment. Participants complete 120 training hours, including coursework and independent training modules, as well as 480 volunteer hours in one of the Council's Head Start classrooms.

Between the program's launch in 2014 and June 2019, 82 participants obtained their CDA through the ECCO program, with the vast majority employed by the Council or in other early education settings. On average, ECCO graduates see an immediate increase in income earnings of \$9,942 annually.

CDL TRACK

Under the name ECCO Plus, the Council expanded its ECCO program in 2017 to include a track to obtain a Commercial Driver's License (CDL). Locally and nationally, commercial driving and public transit services are high-demand employment fields that generally pay a living wage. During the 2018-2019 program year, the Council was awarded a grant from the Kentucky Colonels to help purchase a training bus for the CDL training track.

Program participants complete a 16-week commercial driving training program, including both coursework and behind-the-wheel vehicle experience. Topics covered during training include vehicle care and maintenance; driving fundamentals; defensive driving; laws and regulations; pupil management; first aid; and accommodating passengers with special needs. Candidates then receive assistance in completing all state licensure requirements for a Class B CDL with Student (S) and Passenger (P) endorsements. As of this writing, eleven individuals have obtained their CDL credential through ECCO Plus, and the majority are gainfully employed in commercial driving or a related occupation.



John Sexton

TRANSPORTATION SERVICES UNIT COORDINATOR

John Sexton, the new Transportation Services Unit (TSU) Coordinator, first joined the Council in May 2017 as a Family and Community Specialist. As the TSU Coordinator, Mr. Sexton is responsible for overseeing all aspects of the Transportation Services Unit, including the CDL component of the ECCO Plus program. During the last program year, the TSU logged more than 64,330 accident-free miles while transporting 33,350 passengers.

Mr. Sexton is a fierce advocate of the ECCO Plus program. As John says "(in) no other program, can I ask (people) for only 40 hours of time and literally bring them out of poverty." The CDL program assists participants by providing a way for individuals to acquire tangible skills and the licensure needed to obtain employment in a rapidly growing, high-demand field. Workforce development programs such as ECCO Plus help to increase our community's workforce and can

make a real and lasting difference in people's lives.

As the TSU Coordinator, Mr. Sexton was required to obtain his own Class B CDL license, so he knows firsthand what it takes to complete the program. After earning his Bachelor of Science in Psychology degree



from Eastern Kentucky University in 1995, Mr. Sexton has dedicated his career to improving his community. A natural educator, Mr. Sexton has an Early Childhood Specialty Trainer credential and is an American Red Cross First Aid Instructor. During the

2018-2019 program year, Mr. Sexton conducted trainings for Kentucky High School Athletic Association and Fayette County Health Department HANDS program.

The Council's ECCO Plus CDL graduates can best explain how impactful this program—and Mr. Sexton's leadership—has been to their lives. In a letter sent to the Council, Micah, the Council's youngest ECCO Plus participant, said, "It (ECCO Plus) has been a life-changer for me and my family. I have been able to learn and obtain a lot of new things and information, thanks to Mr. John (for) putting in the time, effort and being away from his family to get me to where I need to be through class sessions and one-on-one time." Another ECCO graduate, Paul, who is a local veteran and took the course with Mr. Sexton said, "This class was a wonderful experience and gift!"

FATHERHOOD ENGAGEMENT ACTIVITIES

Helping fathers become more engaged in their children's lives has long been a Head Start high-priority, and for good reason. Research confirms that a positively engaged father or father figure contributes significantly to a child's healthy development, academic achievement, sense of self-worth, and to other critical elements associated with positive life outcomes.

M.A.L.E COUNCIL

The Council encourages engagement in several ways. One is through a partnership between the Council and willing participants within its Head Start (HS) and Early Head Start (EHS) programs called the M.A.L.E. (or Men Actively Leading Engagement) Council. A primary purpose of the M.A.L.E. Council is to mentor fathers and father-figures in building positive and lasting relationships with their HS and EHS children. It also works to give them a voice in developing HS and EHS program activities and in enabling them to build camaraderie with one another. The 2018-2019 program year marked the second year of the M.A.L.E. Council's existence.

AGAPE PROGRAM

Much of the Council's fatherhood engagement efforts involve collaboration with other non-profit organizations. This often brings a synergy not possible when the collaborating agencies act alone. One example is the Agape Program, which is based on collaboration between the Council and Exhilarating, Inc., a 501 C-3 nonprofit

organization. The Agape Program provides instruction to young fathers, ages 14 through 26, in parenting skills, child development and safety, nurturing, employment, community resources, and other areas. The 2018-2019 project took place over a six week period. The Council was also responsible for providing meals and assisting participants with registration. Upon completion of the program, each participant received a car seat, pack and play crib, a diaper bag, a basket of baby clothes and other items, and a \$25.00 Kroger gift card.

24/7 DADS

The Council's long-time collaboration with Lexington Leadership Foundation's 24/7 Dads program fathers of school-aged children. Multiple 12-week classes are offered in neighborhood-based sites and to fathers incarcerated in Fayette County and surrounding area Detention Centers. A Council staff member co-facilitates, and the Council provides suitable facilities at one of its centers. Many of the participating fathers are referred by the local court system.

FAMILY SOIRÉE

In addition, the first ever "Family Soiree" event was held in June 2019, with sponsorship from Kentucky Utilities Company, as well as from the Head Start M.A.L.E Council. A central theme of the Soiree was celebration of fathers and father figures.

The Council is grateful to Kentucky Utilities and to Columbia Gas of Kentucky for their continued financial support of its fatherhood engagement initiatives.



TIE THE KNOT

The Council hosted two Tie the Knot events during the 2018-2019 fiscal year, one at the Council's Winburn Prep Academy in March and the other at the Russell Center in April. The purpose of Tie the Knot is to provide children with the inspiration that everyday positive male role models can offer and to recognize men who are taking active roles as fathers and father figures. The event's focus is a ceremony where fathers and male volunteers show children how to tie and wear neckties. Volunteers come from a wide range of occupations, such as firemen, police officers, teachers, and coaches. Tie the Knot has been a feature of the Council's fatherhood engagement initiatives since 2015.



WELCOME

South Central

HEAD START



IN LOVING MEMORY

Rebecca Horn
1975 - 2019

Ms. Rebecca Horn was a dedicated South Central Pathway Specialist for the children and families of Garrard County. She worked in partnership with the Garrard County preschool program and began her tenure there in 2018. Despite her personal illness, she was diligent and committed to serving children and families and to the mission of Head Start. Her smiling face and kind heart will be missed by all who had the privilege of working with her.

The past year has been an amazing time of growth and change for the Council. Effective January 1, 2019, the Council officially became the new grantee for Head Start and/or Early Start services in eight additional Central Kentucky counties. This new program—called South Central Head Start, or SCHS—allows the Council to expand the geographic reach of its nationally-recognized, high-quality Head Start program model to Clark, Estill, Garrard, Jackson, Laurel, Madison, Powell and Rockcastle counties. With the addition of SCHS, the Council now operates five Head Start programs for more than 2,300 children and their families in 17 counties across the Commonwealth.

Our focus during this transition process was to maintain continuity of care for the children, families, and employees of the previous grantee. The Council and the Office of Head Start agreed that for the remainder of the school year, or until July 31, 2019, the Council would continue to provide comprehensive child development services for the 720 Head Start and 130 Early Head Start children enrolled at the time of the transition.

In a record-setting feat for the Office of Human Resources, the Council interviewed, hired and transitioned more than 120 of the prior grantee's Head Start teachers and administrative staff to the Council's new South Central Head Start program. The Council was focused on ensuring that children returning to school from the holiday break would see the same familiar faces in the new year.

On January 3, 2019, the Council held a press conference at the Historic Boone Tavern to officially launch the Council's new SCHS program to the broader community. Joining our senior leadership and members of the Board of Directors was Ms. Stephanie Penn, representing Senator Mitch McConnell's office, and Ms. Tatum Dale, representing Congressman Andy Barr's office, both of which provided support for the Council's grant application. Among the speakers were Michele C. Lee, Chair of the Council's Board of Directors, Bridgett Rice, the Council's Interim Executive Director, and Sharon Price, then the Council's Head Start Director and Director of Child Development. Jeff Saylor, Superintendent of the Estill County Board of Education, also spoke about the need for early childhood education services and partnerships, especially in communities with some of the highest rates of poverty in Kentucky.

Over the next six months, the Council conducted extensive evaluations of its Prep Academy and partnership sites facilities, including classrooms and outdoor environments, transportation services, curricula and assessments, recruitment and enrollment processes, partnerships and collaborative agreements and all other aspects of program operations within the SCHS service area. As a result of these evaluations, the Council began implementing some exciting changes for the 2020 program year and beyond. We have grown and expanded our partnerships in our new communities, and will continue to build and strengthen these and other relationships to ensure our families can meet their needs and achieve their goals. We created 28 new positions to support the SCHS program, including:

- Assistant Director of Child Development
- EHS Teachers
- School Readiness Coaches
- Nurse Practitioner
- Health and Nutrition Manager
- Health and Nutrition Specialist
- Disabilities and Mental Health Manager
- Disabilities and Mental Health Specialist
- Child Development Operations Manager
- SCHS ERSEA Manager
- Family and Community Specialist
- Training and Professional Development Coordinator
- Transportation and Facilities Manager
- Human Resources Manager

With a focus on the health and safety of the children enrolled at our Prep Academy and partnership locations, the Council began with making upgrades to our classroom and outdoor environments, such as new or enhanced playground equipment and the installation of Lakeshore Learning Complete classrooms. These renovations and modifications will allow the Council to maximize classroom space and ensure the ongoing health and safety of the children in our program. The Council is currently in the process of working with the Office of Head Start to procure some new facilities for the SCHS program, too!

In the coming year we will begin to implement the *Creative Curriculum* in all of our classrooms and are excited for all the other changes that may come. As we come to the end of our first full year operating South Central Head Start, we want to thank our communities for welcoming and supporting the Council. We are enormously grateful for our staff and the dedication and commitment they show every day. We would also like to thank our Board of Directors, Policy Council and all other Council staff for your support over the last year. We look forward to working with all our partners and supporters as we continue to make an impact on more than 2,300 children and families every year.

SHARING EXPERTISE AND EXPERIENCE BOTH LOCALLY AND NATIONALLY



From Denver to the District of Columbia, Council staff were often on the road or in the air, on their way to share their experience and expertise with other Head Start professionals.

NATIONAL COMMUNITY ACTION PARTNERSHIP

In August 2018, Sharon Price, then the Director of Child Development and Head Start Director, and Melissa Tibbs, Director of Planning, Communications and Advancement, gave a presentation at the Community Action Partnership National Conference in Denver about the Council's ECCO and ECCO Plus programs. These programs represent a two-generational approach to workforce development, with parents of children enrolled in Head Start being given the opportunity to study and work towards obtaining a Child Development Associate credential, a Commercial Driver's License, or, in Nicholas County only, a Certified Nurse Aid certification.

KENTUCKY HEAD START ASSOCIATION (KHSa)

KHSA is the unified voice of Head Start programs in Kentucky. It advocates before legislators and other decision-makers at the local, state, and federal level on matters pertaining to Head Start and Early Childhood Education, organizes training and networking events across Kentucky throughout the year, and provides research data and other information resources to strengthen Head Start programming, outreach, and visibility. The Council has a history of working with and

providing leadership to KHSA. In the 2018-2019 fiscal year, Sharon Price served as its 1st Vice-President, Melissa Tibbs served as 2nd Vice-President, and April Mullins-Datko served as 3rd Vice-President, which is a position reserved for Parent Representatives.

Council participation in the work of the KHSA in 2018-2019 included:

- Christine Housman, a member of the Council's Policy Council, giving a presentation at the KHSA Annual Conference in late October 2018, concerning an initiative of the Centers for Disease Control and Prevention (CDC). The initiative assists parents and guardians in tracking developmental milestones of their children. The title of the presentation was "Learn the Signs, Act Early." The theme of the conference, held in Lexington, was "Healthy Minds, Healthy Families."
- Melissa Tibbs joining other Head Start leaders in Frankfort in February 2019 to talk with state legislators about the importance of Community Action and Head Start programs in the Commonwealth.
- In April 2019 KHSA held its annual statewide meeting in Lexington. Planning and support of this event was led by a KHSA subcommittee, headed by April Mullins-Datko.
- Sharon Price joined Head Start colleagues from across Kentucky to contribute to the KHSA strategic planning process in July 2019.

HEAD START SMART

Head Start Smart is a community service-learning project and family literacy initiative that engages families and raises awareness of the importance of early literacy. Sharon Price and Melissa Tibbs presented on the family literacy initiative at the National Migrant & Seasonal Head Start Association (NMSHSA) conference in Washington, D.C in February 2019. Several months later, in May, Sharon Price and Jessica Coffie, then the Assistant Director of Child Development, presented again at the NHSA Annual Conference in San Antonio, Texas.

MIGRANT AND SEASONAL HEAD START

During the Migrant and Seasonal Head Start Preservice weeklong conference, held in April 2019, staff from across Kentucky came together to learn about updates regarding immigration and to explore and discuss topics such as culturally diverse communication, dual language leaders, staff wellness, and active supervision.

FIRST 5 LEX

Reading daily to young children, starting in infancy, is enormously beneficial in a child's acquisition of literacy and learning skills. This is because reading to your children in the earliest months stimulates the part of the brain that allows them to understand the meaning

of language and helps build key literacy and social skills. First 5 Lex - Read, Talk and Play from Cradle to Kindergarten, developed by Fayette County Public Schools in partnership with early childhood professionals, was developed with that in mind. It is an effort to increase opportunities for young children to be kindergarten ready through increased attention to early literacy.

Sharon Price was a founding member of this initiative and went so far as to dress as a mermaid in a video shot during the Book Madness Competition to promote the internationally known children's book, *The Rainbow Fish*.

BELIEVE IN ME, KENTUCKY

The Governor's Office of Early Childhood (GOEC) focused heavily on planning and development for the 2018 Early Childhood Institute. At that first conference, the framework created for the following year's Early Childhood Institute stressed the importance of investing in the state's youngest children by supporting the teachers and staff who provide those children daily with an array of instructional and developmental services from birth to age five. The theme of the 2019 Institute was "Believe in Me, Kentucky." The approximately 1,000 participants who attended the 2019 Institute chose from 167 various total Effective Instructional Leadership Act credit session hours to fulfill their 18 credit hours for early childhood educator

requirements. Sharon Price and Melissa Tibbs served as Kentucky Head Start Association (KHSA) officers during that period and helped promote this event through the KHSA-GOEC collaboration.

HEAD START HERO PARENTING CREDENTIAL

Head Start HERO is a model of family engagement derived from the research-based *Nurturing Families of the World* curriculum, which features activities to foster positive parenting skills in a nurturing environment. The keystone of the Council's program is the Head Start HERO Parenting Credential. This twelve-hour class, held over several days, uses interactive discussions, activities, workbooks, and lectures to explore such vital topics as nurturing parenting, developmental milestones in infants and toddlers, stress management in parenting, co-parenting, record expungement, and community resources. It also aims to foster leadership development, encourage intentional volunteering, promote awareness of the importance of reading to children daily, and build a sense of ownership and commitment among parents of Head Start children. The Council entered its second year of implementing this program during the 2018-2019 fiscal year. Two separate classes, held in November and again in February, resulted in the credentialing of a dozen participants.



WON'T YOU BE MY NEIGHBOR?

On October 15, 2018, the Council hosted a *Won't You Be My Neighbor?* gathering for area Head Start children and parents, as well as for neighborhood families, at the Prep Academy at Russell School in Lexington. This event was sponsored in part by Kentucky Educational Television (KET), PBS, The Fred Rogers Company, and PNC Bank. Raising Cane's generously donated food for all attendees to share.

Several hundred local residents and Head Start families attended the event, with many taking the opportunity of lining up to take a photo with the man – err, cat, of the hour – Daniel Tiger. He, of course, is the star of *Daniel Tiger's Neighborhood*, the animated PBS Kids program. Guest story tellers Senator Reginald Thomas, Christian Motley and Ronnie Bastin read to the children while the

local fire and police departments were also on hand to answer questions and give tours of the fire truck.

Attendees enjoyed food, games, and a variety of learning activities. Children and families also had the opportunity to take part in several projects for the community where they could experience and learn about the power of small gestures. In one such project, families and children helped to design place mats and write cards to elders in their neighborhood. In another, participants helped to knot fleece to make dog toys for the local humane society. Attendees put together personal care kits to be distributed to hurricane victims and others in need through the American Red Cross. Such lessons help children learn how one small, good deed can create ripple effects of kindness across the whole community.



Congratulations TO HEAD START GRADUATES 2019



In May, 393 Head Start students in Fayette, Harrison, Nicholas, and Scott counties completed their Head Start education and are ready to move on to the next step in their education: kindergarten! The largest of the Council's Head Start graduation ceremonies was attended by 211

Fayette County and Scott County Head Start students at Frederick Douglass High School in Lexington. Harrison County graduated 52 students and Nicholas County graduated 51.

A total of 455 Head Start students

graduated in the South Central Head Start service region, including 14 in Clark County, 71 in Estill County, 23 in Garrard County, 75 in Jackson County, 59 in Laurel County, 96 in Madison County, 72 in Powell County and 45 in Rockcastle County.



HEAD START PROGRAMS UPCOMING FIVE YEAR PROGRAM GOALS

Family and Community Engagement

Increase family income through the Employment, and Child Care Opportunities (ECCO) Program

Child Development and Education

Exceed the national CLASS averages in Emotional Support, Classroom Organization, and Instructional Support

Healthy Development

Increase families' access and opportunities to develop strong social emotional connections, support mental health, and improve overall health

Family and Community Engagement: "Educational Podcast"

Increase community knowledge and understanding of the impact Head Start is having on the communities in which it operates

School Readiness, Literacy Enrichment

Develop and launch a new school readiness initiative that involves engaging children in activities that will help increase early literacy skills

Family and Community Engagement: "Legends"

Build foundations that support economic mobility in our community for high school youth by increasing skills, competencies, and credentials that set them on the path to self-sufficiency and reliance

2020-2024



MIGRANT AND SEASONAL HEAD START EXPANSION PROGRAM

The Council is the lead grantee for the Migrant and Seasonal Head Start (MSHS) Network for the Commonwealth of Kentucky. Since the program's inception, the Council has partnered with community action agencies across the Commonwealth to annually provide high-quality early childhood education as well as comprehensive family and supportive services to 229 migrant children and families.

In March 2019, the Council was awarded a Migrant and Seasonal Early Head Start Expansion (MSEHS-XP) grant to serve an additional 24 migrant children, ages birth to three,

at the Prep Academy at Winburn (16) and Prep Academy at Madison County (8).

The MSEHS-XP program will expand the Network's reach in providing health services, nutrition, family engagement opportunities and support to migrant children and families while simultaneously working to increase migrant families' self-sufficiency. Both the MSHS Network and MSEHS-XP programs seek to ease the transition for migrant farmworker families by connecting with providers in other states in order to maintain continuity of services between MSHS providers.

RESULTS OF MOST RECENT FINANCIAL AUDIT

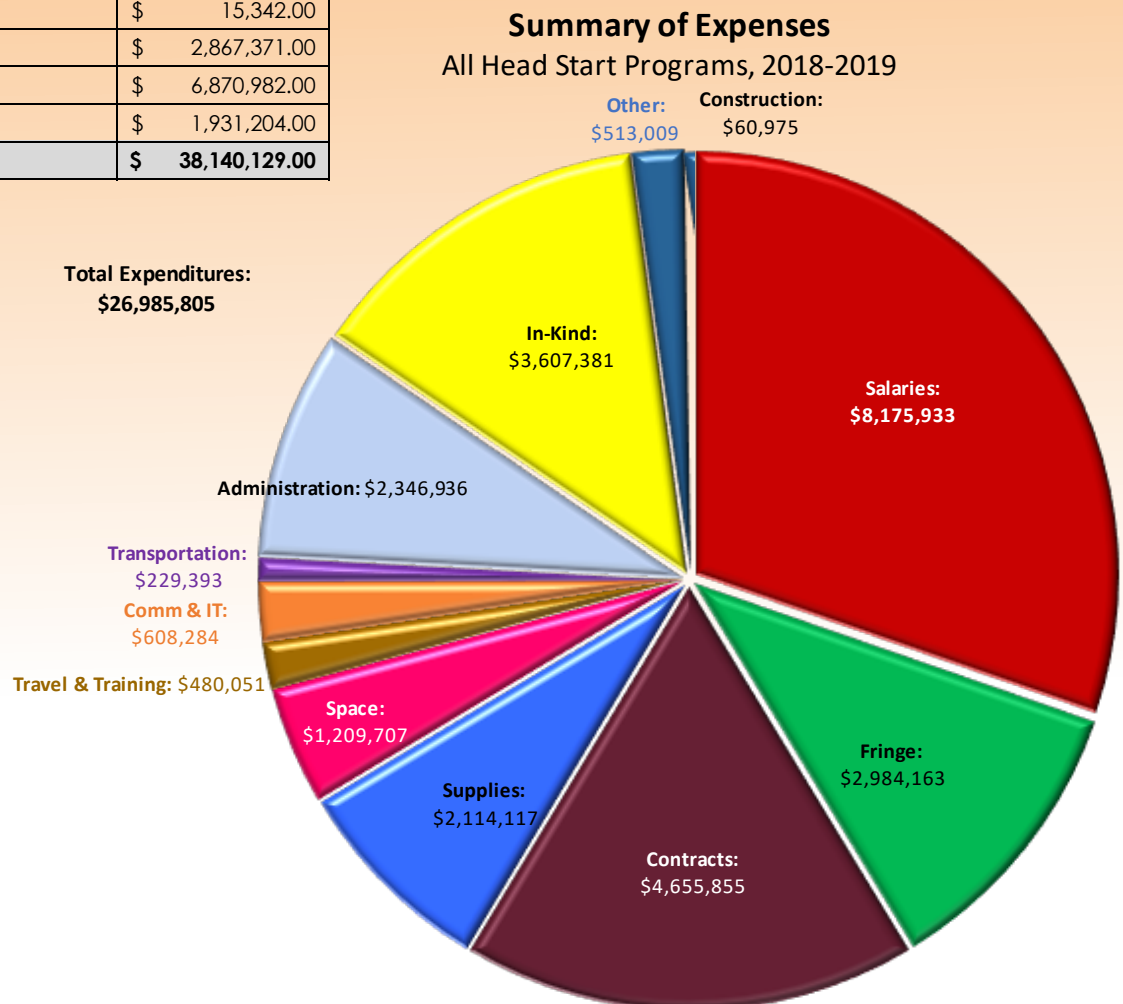
The Council is subject to the Single Agency Audit Act and is audited on an annual basis. The auditor's report presents an unmodified opinion on the consolidated financial statements of the Council and Affiliates. It is the published opinion of the independent auditor that in the most recent, completed audit, for fiscal year 2018-2019, the Council was found to be in compliance in all material aspects with the requirements applicable to each of the Council's major programs.

2018-2019 MONITORING EVENTS

The Council was found in compliance for all Monitoring Events from the Office of Head Start: Environmental Health & Safety; Fiscal integrity/ERSEA; and Comprehensive Services & School Readiness. The Council was also in compliance with its most recent on-site CLASS review, scoring 6.1292 in the domain of Emotional Support; 6.0833 in the domain of Classroom Organization; and 3.8000 in the domain of Instructional Support.

Proposed Budget All Head Start Programs, FY 2019-2020	
Salaries	\$ 11,408,554.00
Fringe Benefits	\$ 4,507,054.00
Contracts	\$ 6,255,085.00
Equipment	\$ 498,893.00
Supplies	\$ 821,958.00
Space	\$ 2,226,160.00
Travel & Training	\$ 307,326.00
Communications & IT	\$ 430,200.00
Transportation	\$ 15,342.00
Administration	\$ 2,867,371.00
In-Kind	\$ 6,870,982.00
Other	\$ 1,931,204.00
Total	\$ 38,140,129.00

Summary of Revenue All Head Start Programs, FY 2018-2019	
Federal Funds	\$ 23,049,281
In-Kind/Non-Federal Match	\$ 3,608,445
Total	\$ 26,657,726



PARENTS

Stephanie Bonea, Fayette County HS (Treehouse)
Tiffany Briner, Nicholas County HS/EHS
Hany Elkholy, MALE Council HS
James Floyd, Harrison County HS
Yesenia Franco, Winburn Migrant
Amber Glenn, Harrison county HS
Janine Griffin, Bourbon County EHS (Home-Based)
Caci Hisle, Fayette County HS (OPSH)
Margart Kyei-Baffour, Fayette County HS (BCTC)
Dominae Lewis, Fayette County HS (Russell)
Eavan Miller, Fayette County HS (OPSH)
Lakrissa Rothwell, Chrysalis House EHS
Carol Spiller, Scott County HS
Tayler Wash, Fayette County EHS (Arbor Court)

COMMUNITY REPRESENTATIVES

Jacquelyn French, Department of Parks and Recreation
Sincere' Holmes, University of Kentucky Human
Development Institute
Sarah McMahan, Lexington-Fayette County Health
Department
Kelli Parmley, Lexington Public Library
Karen Thomas, West End
Ann Welch, Lexington Police Department
Amanda Wright, Kentucky Educational Television

AMBASSADORS

Denise Beatty, Department of Community Based Services
Christine Hausmann, University of Kentucky

**South Central Head Start/ Early Head Start began late in the year after original appointments. SCHS Policy Council appointments have been added for the 2019-2020 year.*

COMMUNITY ACTION COUNCIL BOARD OF DIRECTORS, BEGINNING 2018-2019 PROGRAM YEAR

**Current or former Head Start parents*

PUBLIC SECTOR

Alex Barnett
Bryanna Carroll
Art Crosby
Kelly R. Duffy
Janet P. Ford
Mayor Jim Gray
Mike Pryor
Kathy Stein
Stephanie Theakston
Michael R. Williams

PRIVATE SECTOR

Michael Adams
Michael Covert
Richard Heine
Michele Lee
Joshua G. Lewis
Rowena Mahloch
Maria Rutherford
Ann Vail
Patricia White

CONSUMER SECTOR

Denise Beatty
Jackie Brown
Shani Chatman
Roberta Davis*
Alma Blancas Diaz*
Dorothy Frederick
Cynthia Kay*
Delilah Leavell
Mary C. Morton
Tyrona Nelson
Elizabeth Villafuerte*

EARLY EDUCATION PARTNERS, 2018-2019

HEAD START/EARLY HEAD START

Arlington Elementary School
Big Bird Early Childhood Center
Bluegrass Technical and Community College
Brite Beginnings Daycare
Campus Kids Early Learning Center
Cherish the Child Care Center
Children's Treehouse of Knowledge
Chrysalis House
Deep Springs Elementary
Family Care Center
Growing Together Preschool
James Lane Allen Elementary
Lebus Child Development Center
Lexington Hearing and Speech Center
Lexington Hearing and Speech Center
Nicholas County Elementary
One Parent Family Scholar
Shaw's Child Care
Terrace Park Child Development Center
University of Early Childhood Lab
Wesley's Place
Williams Wells Brown Elementary School

Community Action of Southern Kentucky
Growing Together Preschool
Lake Cumberland Community Action Agency
MegaMinds Educare
Shaw's Child Care

SOUTH CENTRAL HEAD START/EARLY HEAD START

Berea Independent
Bowen Elementary
Bradhead Elementary
Camp Dick Robinson Elementary
Clay City Elementary
Eastern Scholar House
Lancaster Elementary
McKee Elementary
Mt. Vernon Elementary
Paint Lick Elementary
Roundstone Elementary
Sandgap Elementary
Tyner Elementary

MIGRANT AND SEASONAL HEAD START/ MIGRANT AND SEASONAL HEAD START EXPANSION

Audubon Area Community Services
Community Action of Southern Kentucky
Lake Cumberland Community Action Agency

EARLY HEAD START- CHILD CARE PARTNERSHIP

Audubon Area Community Services
Chrysalis House



Sharon Price
Executive Director



Jessica Coffie
Head Start Director



Emily Keely
*Assistant Director of Child
Development*



April Mulins-Datko
*Assistant Director of Child
Development*



Annia Royo
*Assistant Director of Child
Development*



Kesha Richardson
ERSEA Director



Shanta Small
Interim Education Manager